



Smart Start Professional Planning Services

2010-2011 Models of Excellence in Professional Development Fact Sheet

Receive up to \$2000 for your center!

Models of Excellence in Professional Development is available for star-licensed centers in New Hanover County which have at least 2 staff members who are:

- working with children ages birth to five (employees serving only school-age children are not eligible).
- And*
- currently enrolled in at least one class included in an Early Childhood Degree program. Participants must have declared their major as Early Childhood Associate or Bachelor Degree.
- Note: This means that the participant is not in the special credit, certificate, or diploma program. Smart Start staff will verify enrollment status at the college to determine eligibility.*

Selected centers will receive:

- equipment and supplies to create a work station for staff. Smart Start staff will purchase agreed upon items for your center such as computer, printer, desk, chair, paper, and disks.
- a monetary incentive for your commitment to professional development of staff.
 - 2 participating staff members = up to \$800 per semester issued to center
 - 3 or more participating staff members = up to \$1000 per semester issued to center
- on-going professional development support throughout the year from Smart Start staff.

To apply, centers must submit:

- a completed *2010-2011 Models of Excellence in Professional Development* application.
- *Fall 2010 Professional Development Incentive* applications with required documentation for at least 2 participating staff members. Spring 2011 applications will be required for the center to remain eligible.

Selected centers will be required to:

- Allow participating staff members to access the computer work station, collaboratively created by Smart Start and the center, to complete college coursework.
- Pay participating staff members for at least 2 hours of professional development time (attending college class and/or doing college coursework at center) each week during fall and spring semesters (time will be appropriately adjusted for mini-sessions) and maintain a weekly professional development log which will be collected by Smart Start staff.
- Allow Smart Start staff to meet with participating staff members to provide professional planning support (ex. portfolio development, transcript review, registration assistance).
- Submit documentation at the close of each semester indicating that each participating staff member has fulfilled the requirements of the *Professional Development Incentive*.

Due Date: Thursday, September 9th, 2010 by 5:00pm

Visit Us!

Smart Start of New Hanover County

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